

CAREER ENHANCEMENT FELLOWSHIPS FOR JUNIOR FACULTY

a pre-tenure award



The Career Enhancement Fellowship Program seeks to increase the presence of minority junior faculty members and other faculty members committed to eradicating racial disparities in core fields in the arts and sciences.

The Fellowship Program, funded by the Andrew W. Mellon Foundation and administered by the Woodrow Wilson National Fellowship Foundation, provides each Fellow with a one-year sabbatical stipend; a research, travel or publication grant; and participation in a two-and-one-half day annual conference/retreat. Twenty Fellowships are generally awarded each year.



THE AWARD

- A \$30,000 stipend (maximum award) will be sent to the institution.
- A \$1,500 grant for research, travel or publication will be sent to the Fellow.
- The stipend and the research grant cover a twelve-month period, beginning in June of the fellowship year.
- The Fellow's institution is expected to supplement the Career Enhancement Fellowship award (paid leave or other funding) so that the Fellow receives his/her academic year salary.
- The Fellow's institution is expected to provide yearly health and benefits coverage.
- The award cannot be transferred to another institution. It will be sent to the institution indicated at the time of application.
- The Fellow will have one or more mentors of his/her choice during the Fellowship year.

For information on eligibility, see next page.



To obtain information or additional application materials, contact:

Ina Noble • Program Associate, Career Enhancement Fellowship
The Woodrow Wilson National Fellowship Foundation • P.O. Box 2995 • Princeton, NJ 08543-2995
careerenhance@woodrow.org

ELIGIBILITY

- Eligible junior faculty (men and women) include:
- Alumni of the Mellon Mays Undergraduate Fellowship (MMUF) Programs
 - Minority junior faculty: African Americans, Asian Americans and Pacific Islanders, Hispanics, Native Americans and Native Alaskans
 - Junior faculty with a demonstrated commitment to eradicating racial disparities, breaking down stereotypes and promoting cross-racial understanding in their university communities

ELIGIBLE TEACHING FIELDS

Humanities: American and English literatures, foreign languages and literatures (including area/cultural/ethnic/gender studies), art history, classics, film, cinema and media studies (theoretical focus), history, linguistics, musicology and ethnomusicology, performance studies (theoretical focus), philosophy and political theory, religion and theology, theater (non-performance focus)

Social sciences: anthropology and archaeology, demography, sociology

Physical sciences: computer science, earth/environmental/geological sciences, ecology, geography and population studies, geology, mathematics, oceanographic/marine/atmospheric/planetary science, physics and astronomy

ELIGIBLE JUNIOR FACULTY MUST:

- Currently be in the third year of the tenure-track teaching appointment when applying.
- Teach in one of the designated fields listed above.
- Be able to accept the fellowship in the upcoming academic year.

INELIGIBILITY

An applicant will not be eligible for this award if one or more of the following circumstances exist:

- If the applicant is going up for tenure within the period of the award.
- If the publication/ research requirement for tenure has already been met.
- If a leave has been taken within 1.5 years or less of applying for this award.

REQUIREMENTS

- The Fellow is expected to identify a senior faculty member or scholar in his/her academic field who will advise and mentor during the grant period.
- Fellows and their mentors will attend a two-and-one-half day retreat to discuss their research and academic work, the nature of scholarly professionalism, and other educational issues of relevance to junior faculty. *The Woodrow Wilson Foundation will pay for the Fellows' travel and accommodations. The Woodrow Wilson Foundation will also pay for mentors' accommodations. A travel stipend will be provided to the mentors.*
- Fellows must submit the institutional notification form signed by the department chair/dean.
- The Fellow must submit a final report at the end of the grant period.

A COMPLETE APPLICATION INCLUDES:

- Official application form
- Curriculum vitae
- Personal statement
- Research plan for sabbatical year
- Writing sample
- Two letters of recommendation
- Completed institutional acknowledgement form
- Anticipated date for tenure dossier submission
- List of undergraduate and graduate classes taught since start of the tenure track appointment in current institution (list by semester)
- List of other sabbatical and/or research awards applied for
- List of past or current leaves of absence which have been taken since beginning the tenure track position (including maternity/paternity leave)
- List of other major projects in which applicant is currently involved or will be involved during the fellowship year

Please note: Institutional acknowledgment and/or notice of permission for participation in the Career Enhancement competition must be submitted with a completed application.

An interdisciplinary committee of noted scholars will review all applications and will select the Career Enhancement Fellowship winners.



Send all application materials to:
Dr. Caryl McFarlane, Senior Program Officer/Director
Career Enhancement Fellowships
Woodrow Wilson National Fellowship Foundation • P.O. Box 2995 • Princeton, NJ 08543-2995

Courier Address: 5 Vaughn Drive, Suite 300 • Princeton, NJ 08540-6313